

XPM

INTERNATIONAL CERTIFICATION OF MENTORS



**ACADEMIA
GLOBAL RGM**

CERTIFIED

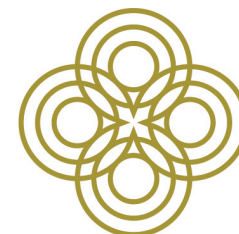
Sergio Daniel Garay Fleck

**YOU HAVE SUCCESSFULLY COMPLETED
THE CERTIFICATION PROGRAM REQUIREMENTS:**

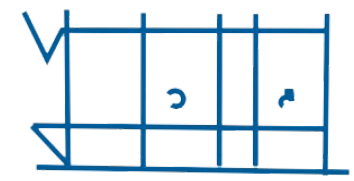
CERTIFIED EXPERT MENTOR

April - 2026

Nelson de J. Rueda Restrepo
Director - Academia Global



**RED GLOBAL DE MENTORES
GLOBAL MENTORING NETWORK
REDE GLOBAL DE MENTORES**



Alejandro Fabricio Motta
Presidente Global