

**XPM**

INTERNATIONAL CERTIFICATION OF MENTORS



**ACADEMIA  
GLOBAL RGM**

**CERTIFIED**

***Norma Milena Castillo***

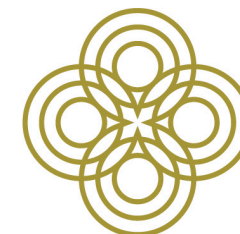
**YOU HAVE SUCCESSFULLY COMPLETED  
THE CERTIFICATION PROGRAM REQUIREMENTS:**

**CERTIFIED EXPERT MENTOR**

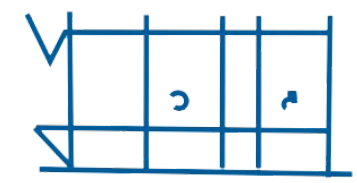
*May - 2026*

**Nelson de J. Rueda Restrepo**

Director - Academia Global



**RED GLOBAL DE MENTORES  
GLOBAL MENTORING NETWORK  
REDE GLOBAL DE MENTORES**



**Alejandro Fabricio Motta**

Presidente Global